Dear colleague,

You have been invited to participate in a study that investigates the research climate at the Academic Medical Center in Amsterdam as well as the other academic institutions in Amsterdam. It explores the *Academic Research Climate in Amsterdam* (http://amsterdamresearchclimate.nl/).

As dean of the AMC, I encourage you to participate in this survey. The survey provides knowledge on our research climate to determine which aspects are doing well and which may need more attention or improvement. With your participation, we can deliver better support to you as a researcher and improve the conditions within the AMC as a whole.

As the AMC board, we will take the results of the survey seriously. We expect that the results will enable us to find strategies to identify unwanted research practices or possible counterproductive factors. Therefore, we express our endorsement of this study.

Please be aware that your identity is well protected. Participants are not asked to disclose personal information that can be traced back to individuals. Your answers will remain confidential after completing the survey. After data collection, we will de-couple email address from responses after which email addresses will be deleted from the database before analysis and aggregation of data. It will be impossible to trace individual answers to specific items. Faculties will receive a general report in which the faculty is compared to the total sample, and this report will only be generated when more than 25 scientists from that particular department complete the survey. This will make it impossible to identify individual scientists in the report. We refer to the ARCA’s privacy policy here: http://amsterdamresearchclimate.nl/.

We thank you for your time, your efforts and your participation!

Kind regards,

Hans Admijn
AMC, Board of Directors, Dean