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VU university medical center

Dated	our reference	phone	e-mail
April 24, 2017	CP/ams/17-175	+ 31 20 4442511	secretariaat.rvb@vumc.nl

Subject
Endorsement letter

Dear colleague,

You have been invited to participate in a study that investigates the research climate at the VU University Medical Center in Amsterdam as well as the other academic institutions in Amsterdam. It explores the Academic Research Climate in Amsterdam.

As dean of the VU University Medical Center, I encourage you to participate in this survey. The survey used provides knowledge on our research climate to determine what aspects thereof are doing well and which may need more attention or improvement. With your participation, we think we can deliver better support to you as a researcher and ameliorate the VU University Medical Center as a whole.

As the VU University Medical Center board, we will take the results of the survey very seriously. We expect that the results will help us to find effective (preventive) strategies to identify unwanted research practices or possible counterproductive factors. Therefore, we express our endorsement of this study.

Please be aware that your identity is well protected. Participants are not asked to disclose personal information that can be traced back to individuals. The collected data will be analyzed anonymously. It will thus be impossible to trace individual answers to specific items. Research institutes will receive a general report where the institute is compared to the total sample, and this report will only be generated when more than 25 scientists from that particular institute complete the survey. Learn more about ARCA's privacy policy on their website; http://amsterdamresearchclimate.nl

On behalf of VU University Medical Center Board of directors, I thank you for your time, your efforts and your participation!

Kind regards,

Prof. dr. Chris Polman
Dean and Vice President of the Board